



## Health Safety & Wellbeing Policy Statement

Health, safety and wellbeing is integral to our overall performance and philosophy of working known as the "Unipart Way". The Unipart Way tools and techniques that underpin this philosophy assist with meeting all our health and safety objectives. We recognise that striving for excellence in health, safety and wellbeing makes good business sense at a number of levels: it results in higher performing teams and more reliable operations and activities; and it makes us an attractive business partner.

Our overall objective is to provide and maintain a safe and healthy environment that is free of work related accident and ill health for the benefit of all our employees and any other individuals who may be affected by our operations and work activities.

We will achieve this by:

- continual and effective improvement of health and safety performance, implementation and continued improvement of our health, safety and wellbeing management system
- compliance, as a minimum, with all applicable legislation, Unipart requirements and any other adopted requirements;
- using policy deployment in the setting and review of challenging health, safety and wellbeing objectives and targets;
- review of the management system and policy to ensure suitability, adequacy and effectiveness;
- ensuring appropriate consultation and communication of our policy, procedures, objectives and where change is proposed,
- providing suitable and sufficient health, safety and Wellbeing information, instruction and training to enable all colleagues to carry out their jobs safely and competently,
- selection and monitoring of competent third parties to ensure appropriate standards of health and safety are achieved;
- working closely with internal and external stakeholders
- enabling our employees and SHE reps to actively contribute to the review and setting of our health, safety and wellbeing policy and procedure and to participate in continuous improvement activities;
- effective communication and cooperation with third parties so they are aware of our health, safety and wellbeing expectations;
- establishing, implementing and maintaining processes for the elimination of hazards and reduction of OH&S risks;
- Identifying workplace factors that may negatively affect the mental and physical health and wellbeing of our employees and removing or mitigating these factors.

Health, safety and wellbeing is everyone's responsibility, and a prime responsibility of all levels of management, and I expect everyone to contribute towards achieving our overall objective. We will provide adequate and appropriate resources to implement our policy and procedures and will ensure it is properly consulted, communicated and understood.

My aim, and that of the Board, is to encourage initiative and adopt best practice in a culture where employees and managers are aware of their individual health and safety responsibilities and are actively engaged and committed to eliminating hazards and reducing occupational health and safety risks whilst striving for continually improving standards of health and safety.

A handwritten signature in black ink, appearing to read "Alex Neill", is positioned above the printed name.

Signed

Alex Neill: Managing Director

Date: February 2024

Next Review: Feb 2024