

Environmental Sustainability Policy Statement

Unipart Group is a leading provider of manufacturing, logistics and consultancy services operating worldwide. We are committed to managing our business operations in a sustainable and environmentally sound manner. We recognise our business activities have direct and indirect impacts on the environment so we seek to conserve natural resources, reduce our carbon footprint and waste, to protect the environment and prevent pollution. We apply our Unipart Way philosophy, tools and techniques to continuously improve operational efficiency and environmental performance.

Environmental Objectives

Our environmental objectives have been set and are regularly reviewed to ensure our improvement programmes and actions effectively implement our environmental policy. They are:

- To take all measures to comply with relevant environmental compliance obligations
- To tackle climate change by adopting science-based targets and achieve carbon neutral by 2030
- To identify and measure the significant environmental impacts of our activities, set improvement targets and monitor progress against those targets
- To take appropriate steps to protect the environment and minimise our negative impacts throughout the lifecycle of our products and services
- To reduce and eliminate single use plastics from our business operations
- To manage, minimise and report waste produced across our operations
- To use Environmental Management Systems to ensure standard processes are in place to manage the environment
- To work with our interested parties on environmental issues
- To encourage environmental protection amongst our suppliers and subcontractors
- To ensure employees are aware of environmental issues relevant to their activities and have a level of knowledge and understanding appropriate to their environmental responsibilities
- To introduce suitable arrangements to allow for communication to all persons who work for, or on behalf of the organisation, including public reporting of our environmental performance
- To conduct an annual review of our objectives, targets and performance and where necessary update this policy

This policy will be communicated to all staff, contractors and suppliers and available to the public on request.

John M. Neill
Chairman and Group Chief Executive
January 2021