



## Environmental Sustainability Policy Statement: 2024

Unipart Group is a leading provider of supply chain solutions and performance improvement technologies, operating worldwide. We are committed to managing our business operations in a sustainable and environmentally sound manner, enabled by data capture, tracking and measurement employing the latest in digital technologies, creating complete operational transparency. We recognise that our business activities directly and indirectly impacts on the environment so we commit to protecting the environment and preventing pollution by conserving natural resources, reducing our carbon footprint and waste produced. We apply our Unipart Way philosophy, tools and techniques to continuously improve our operational and environmental management system to enhance our environmental performance.

### Environmental Objectives

Our environmental objectives have been set and are regularly reviewed to ensure that our improvement programmes and actions effectively implement our environmental policy. They are:

- We are committed to fulfil our legal compliance obligations
- To tackle climate change by adopting science based targets to reduce absolute scope 1 and 2 GHG emissions 90% by 2030 and absolute scope 3 GHG emissions 90% by 2040 from a 2021 base year, verified by the Science Based Target initiative (SBTi).
- To identify and measure the significant environmental impacts of our activities, set improvement targets, to monitor and publish progress against those targets to all our stakeholders and employees
- To take appropriate steps to protect the environment and minimise our negative impacts throughout the lifecycle of our products and services incorporating a Circular Economic framework
- Reduce and eliminate single use plastics and paper from our business operations
- To manage, minimise and report waste produced across our operations
- To monitor and report on re-use and repair to maximise the lifecycle of consumables and other assets
- To manage, minimise and report on water consumption across our operations
- Use Environmental Management Systems to ensure standard processes are in place to manage the environment
- To work with our interested parties and collaborate on environmental issues
- Encourage environmental protection amongst our suppliers and subcontractors
- To ensure that employees are aware of and engage in environmental issues relevant to their activities and have a level of knowledge and understanding appropriate to their environmental responsibilities, such that they can contribute to solving problems and make a difference in their role
- To introduce suitable arrangements to allow for communication to all persons who work for, or on behalf of the organisation, including public reporting of our environmental performance
- To conduct an bi-annual review of our objectives, targets and performance to ensure these are still in line with progress and the changing social, political and technology landscapes and update this policy accordingly

This policy will be communicated to all staff, contractors and suppliers and available to the public on Unipart Group website.

Signed:



DARREN LEIGH  
Group Chief Executive  
January 2024



ANDREW PYNE  
Chief Sustainability Officer



CHRIS WELDON  
Co-Group Finance Director



TANYA RUSSELL  
Group Company Secretary